

# Uniform Policy



Belmont High School supports and implements the NSW Department of Education School Uniform Policy PD/2004/0025/V02, available at

<https://education.nsw.gov.au/policy-library/policies/school-uniform-policy>

At Belmont High School we consider the wearing of uniform important because it gives the student a sense of belonging and fosters pride in the school. Wearing school uniform assists in the development of tone and good conduct. School uniform assists in ensuring the safety of students at school and on excursions. The wearing of school uniform is supported by the Department of Education.

The Belmont High School Uniform Policy is supported by our P&C. It is essential for the continued promotion of the image and reputation of the school that all students adhere to this policy.

Students who, for whatever reason, are unable to wear correct uniform must present a note to the Deputy Principal or the Head Teacher Welfare, before the beginning of Period 1, explaining the reasons.

## **Why We Wear Uniform**

Our school places great emphasis on the promotion and encouragement of wearing our school uniform. Departmental Policy states *“school uniforms foster pride in the school, assist in the development and maintenance of tone and good conduct, and reduce to a minimum distinctions because of clothing between children in the same school”*. The wearing of our uniform is an important factor as it serves to identify students of the school and foster satisfaction and respect from their personal contribution and individual worth.

**The Belmont High School Community has determined that the wearing of school uniform by all students is mandatory.**

Parents/caregivers can assist by providing the correct uniform and ensuring their child/guardian co-operates in this matter.

*It is important to consider the reasons why the school community has chosen to have a uniform.*

## **All students are equal**

People judge one another by their appearance. It can shape expectations, and influence reactions.

## **No competition**

The forces of fashion are very strong. Without a uniform, many students would compete in fashion stakes which can be a costly exercise. This could divide our school along socio-economic lines.

## **Reduce Conflict**

By wearing a uniform we identify as one group.

## **Safety**

Uniforms help us make our school safe. We can easily identify people who should not be in the school and who place students at risk. We can also identify you if you need assistance. Your uniform says ‘You are one of us!’

## **Members of a team**

We all enjoy and take pride in being part of a successful team. The community supports us in wearing our school uniform, showing we are proud of our achievements and the benefits of being part of our team.

## **Preparation for work**

Most work places have dress codes or uniforms these days. A visit to local businesses, banks, corporations and even supermarkets and shops will highlight this. Therefore, our school policy reflects the workplace. It helps promote self-discipline and understanding of the importance of neatness in personal appearance.

## **But we are all individuals**

This statement is true. We can express our individuality in many ways through our achievements and contributions in academic, sporting, musical, social, technological and creative aspects of school life.

## Boys Uniform

Item	Junior	Senior	Sport
Shirt	Unisex polo with school crest	White shirt with school crest Unisex polo with school crest Senior jersey/jacket	Light blue unisex polo with school crest
Trousers/Chinos	Navy	Navy	Navy
Shorts	Navy (grey optional until 2021)	Navy (grey optional until 2021)	Navy
Socks	White	White	White
Shoes	Black leather lace up	Black leather lace up	Joggers
Jumpers/Jackets	Navy with school crest	Navy with school crest	Navy with school crest
Track pants	Navy	Navy	Navy
Blazer	Navy (optional)	Navy (optional)	N/A

## Girls Uniform

Item	Junior	Senior	Sport
Shirt	Light blue blouse with school crest Unisex polo with school crest	White blouse with school crest Unisex polo with school crest Senior jersey/jacket	Light blue unisex polo with school crest
Skirt	Mid-thigh length grey with blue check	Mid-thigh length blue, burgundy & grey tartan	N/A
Slacks/Chinos	Navy	Navy	Navy
(Navy/black tights are not BHS uniform)			
Shorts	Navy (regular/long length options)	Navy (regular/long length options)	Navy (regular/long length options)
Socks/Stockings	White socks Navy stockings	White socks Navy stockings	White socks
Shoes	Black leather lace up	Black leather lace up	Joggers
Jumpers/Jackets	Navy with school crest	Navy with school crest	Navy with school crest
Track pants	Navy	Navy	Navy
Blazer	Navy (optional)	Navy (optional)	N/A

## Footwear – a WHS issue

Belmont High School supports and implements the NSW Department of Education Work, Health and Safety Policy PD/20013/0454/V01, available at

<https://education.nsw.gov.au/policy-library/policies/work-health-and-safety-whs-policy>

[Last Updated November 2016](#)

In accordance with the Work, Health & Safety Act 2011 we must ensure that students are not exposed to risks to their health or safety while they are on Departmental premises. In accordance with the Safe Working Policy, the Department states that enclosed leather footwear must be worn by students in Industrial Arts and trades workshop areas, Science laboratories, and Food Technology areas.

[https://education.nsw.gov.au/inside-the-department/health-and-safety/media/documents/risk-management/FACT011\\_FOOTWEARGUIDELINES\\_v1.pdf](https://education.nsw.gov.au/inside-the-department/health-and-safety/media/documents/risk-management/FACT011_FOOTWEARGUIDELINES_v1.pdf)

This means non-leather joggers are not safe.

Following this directive, we require black leather lace-up shoes for all students at all times. If students present for a class or activity with inappropriate footwear the student may be offered alternative educational activities until they are wearing appropriate footwear. The co-operation of parents is requested in ensuring that their children wear correct footwear.

**Senior students do not participate in school sport. They are required to wear black shoes every day.**

## Uniform Availability

Belmont High School uniform shop is operated by the BME Group and is located adjacent to the Macquarie Street gate. Uniform orders can also be made online via; [www.belmonthighuniformshop.com.au](http://www.belmonthighuniformshop.com.au)

Operating hours are as follows:

**Tuesday**                      **8.00am - 11.00am**  
**Thursday**                    **12.30pm - 3.30pm**

Families who have difficulty in providing a uniform for their children may apply to the Principal for school assistance. Also, the school has a supply of clean, used uniforms available at a minimal price from the Main Office.

If students need to be out of uniform for any reason, they are to bring a note from home. Students out of uniform will be dressed appropriately (for the day) from the school's uniform pool.

School shoes must be worn each day regardless of whether the student has PE or sport.

## Management of Uniform

The following strategies will be used:

- Uniforms are checked daily.
- Students who occasionally are unable to wear uniform as a result of an accident or some other circumstance can obtain a short-term uniform exemption, **with a letter from a parent explaining the issue.**
- A stock of uniforms is held by the school to allow students to change into uniform on arrival.
- Families that are experiencing financial difficulties can buy uniforms through our Student Assistance Scheme.

## Uniform Infringements

- Students without notes will be warned and placed on a **Lunch 1 detention** for first offences.
- Parents of students who repeatedly do not wear uniform will be contacted and the correct uniform negotiated.
- The **minority of students** who continue to persist will lose their privileges e.g. excursions, field trips and senior privileges.
- **In extreme cases**, students will be withdrawn from contact with other students for the day and placed in senior class isolation. All lesson materials will be provided and their learning program continued. This will involve contact with parents.
- Where possible, and in consultation with parents, students causing ongoing concern will be sent home to change. They will be required to catch up missed work in their own time.
- **Senior students** are responsible for their own behaviours and **MUST** return home to change into the correct uniform before admitted to class.

## Footwear Requirements

### Background

A number of practical classrooms present risks of injury to students' feet due to spills and sharp tools and instruments. Some of these include:

Subjects	Examples of Risks
Science	Chemical spill; sharp instruments e.g. scalpels; broken glass, hot instruments
Industrial Arts	Sharp tools; hot tools e.g. soldering irons; chemicals
Home Economics	Sharp cooking implements, scissors, hot food, hot water
Visual Arts	Sharp tools, heavy implements

**Leather shoes will reduce or prevent injury due to the risks identified.**

## Implementation

At the commencement of practical lessons, teachers will check students for safe footwear. Where students' shoes do not meet safety standards alternate theory work will be provided.

**NOTE:** This policy applies to all practical classes. Other safety procedures relating to individual subjects may apply in specific circumstances e.g. the wearing of safety glasses. Students will be notified of these at the commencement of the subject.

## School Shoe Requirements

The school must abide with the WHS safety rules that are now law in all DEC schools across the state. When purchasing your child's footwear, use the following images as a general guide. All shoes **MUST** be full leather, black shoes. Our uniform code states that these shoes are to be worn on all school days except Thursday, when full leather sports shoes must be worn.

- **Correct Footwear** – for use with our school uniform – **black leather, lace up shoes**. Must not extend over the ankle or have a platform. The leather must cover the whole foot for safety.



- **Incorrect Footwear** – Due to OH & S policy and the safety of your child slip on shoes and shoes that do not cover the whole foot are **NOT** acceptable.



- **Correct Footwear for Sport** – Sport shoes should be predominantly white, either lace up or Velcro. Shoes should be supportive of the feet during exercise. The whole of the upper foot must have a solid cover.



- **Incorrect sports shoes** - Slip on sports shoes are **not permitted**, these include canvas shoes as they are not supportive or appropriate for sport and PE.

